



Bullying and Harassment Policy among exhibitors

Adopted: 2017

Everyone has the right to feel respected and be treated with dignity. The Great Frederick Fair encourages that exhibitors are to act in a courteous, honest manner, to provide an optimal competitive environment for achievement and be free from verbal assault, violence and harassment.

This includes both in the exhibit area and the show ring.

Superintendents establish clear behavior standards and make every effort to be aware of problems, provide proper guidance and supervision and consistently and fairly enforce policies. If a mutual agreement cannot take place. Then a letter must be sent with the superintendent or directly sent to the Fair Office.

Bullying incidents, however, usually tend to occur out of sight of fair-going public. While poor sportsmanship may also be interpreted as bullying or harassment, care should be taken and clear narratives of any incident should be documented. A comprehensive approach that includes youth, youth leaders, parents, superintendents, show staff, and exhibitors has the most promise in reducing bullying. It is not helpful to simply tell a person to ignore bullying or encourage a person to fight the bully. It is important to report bullying because it may not stop without help.

First Offense- Letter of Reprimand

Second Offense-Dismissal from Fairgrounds

Third Offense- Permanent dismissal from Fairgrounds